



Profile: Full-Time Residency

4D Church Leadership Program

Overview

Designed primarily for recent college graduates (or seminary/graduate school students), the ministry residency is a paid full-time commitment (40-45 hours / week) for 11 months, August through June. Your assigned area of ministry focus will be where you spend the bulk of your time. This residency will include a combination of (1) hands-on ministry experience in a focused area, (2) meaningful mentoring from seasoned church leaders, and (3) guided Biblical & theological training.

An approximate breakdown of weekly time commitments is spelled out below:

Description:	Bibl/Th training e.g. assigned readings)	Sunday morning attendance	Mentored relationships	Ministry involvement
Rough time est:	3	4.5	1.5	32-35

What we expect

- Strong evidence of spiritual maturity and a desire to serve others
- Alignment with Brookside mission and values
- Alignment with lifestyle, serving, and training expectations of the program (including following the program calendar[s])
- 40-45 hours / week for the duration of the program.
 - This time will include Sunday morning worship, ministry involvement, biblical & theological training, and mentored relationships.
 - Along with scheduled ministry time(s), participants are expected to attend Brookside Sunday morning worship services and be available Monday evenings (6-8pm should be reserved; time subject to change with advance notice).
 - A total of five personal days (one of these can be a Sunday) is allotted for the program year. This time off should not conflict with necessary ministry involvement—e.g. “big events.”

What we offer

- Stipends commensurate with particular role in the 4D program
- All books / training that are required for the program will be provided
- “4D Bootcamp” experience in August
- Required ministry experiences will be covered in your focus area (e.g. camps, retreats)
- Paid missions experience (assuming this lines up with ministry focus area)
- **Tentative:** 4D cohort retreat or conference (dates TBD)
- **Tentative:** “Church tour” in the Spring