



Profile: School-Year Internship

4D Church Leadership Program

Overview

Designed primarily for recent high school grads and current college students, the school-year internship is a paid, part-time commitment for 11 months - August through June. Your assigned area of ministry focus will be where you spend the bulk of your time. This internship will include a combination of (1) hands-on ministry experience in a focused area, (2) meaningful mentoring from seasoned church leaders, and (3) guided Biblical & theological training.

A *rough* breakdown of weekly time commitments is spelled out below:

Description:	Bibl/Th training e.g. assigned readings)	Sunday morning attendance	Mentored relationships	Ministry involvement
Rough time est:	3	1.5	1.5	6-7

What we expect

- ▶ Strong evidence of spiritual maturity and a desire to serve others
- ▶ Alignment with Brookside mission and values
- ▶ Alignment with lifestyle, serving, and training expectations of the program (including following the program calendar[s])
- ▶ 12-13 hours / week for the duration of the program. (Select 25 hours / week internships also available.)
 - ▶ This time will include Sunday morning worship, ministry involvement, biblical & theological training, and mentored relationships.
 - ▶ Along with scheduled ministry time(s), participants are expected to attend Brookside Sunday morning worship and be available Mondays early afternoon (noon-3pm should be reserved).
 - ▶ One week of vacation and one Sunday "off" is allotted. This time off should not conflict with necessary ministry involvement - e.g. "big events."

What we offer

- ▶ Stipends commensurate with particular role in the 4D program
- ▶ All books / training that are required for the program will be provided
- ▶ "4D Bootcamp" experience in August (increased commitment above 12 hours / week) - required
- ▶ Participation in the Global Leadership Summit
- ▶ Required ministry experiences will be covered in your focus area (e.g. camps, retreats) - increased commitment above 12 hours / week
- ▶ Paid missions experience (assuming this lines up with ministry focus area) - increased commitment above 12 hours / week